The Florida State University Division of Student Affairs empowers and supports all students to achieve their full potential. We believe in the power of the student experience to develop graduates who positively impact the world. The Division of Student Affairs includes the following departments:

### **Campus Recreation**

"Find What Moves You" with Campus Recreation. The department supports members of the FSU community in their pursuit of lifelong wellness by providing a diverse array of high-quality recreational programs, services, and facilities in the Fitness, Sports, and Outdoors realms. Access to all Campus Recreation facilities is free for students. Faculty, staff, alumni, and affiliates may purchase daily access passes or recurring memberships. Two fitness facilities, the Dr. Bobby E. Leach Center and the Fitness and Movement Clinic, offer a variety of fitness and wellness services including cardiovascular and strength training, group fitness classes, and personal training. The Leach Center also has a 16-lane, 25-yard lap pool, spa and sauna, indoor jogging track, basketball and racquetball courts. Aquatics staff provides health and safety instruction, adult and youth swim lessons, and other certification programs. FSU's Lakefront Park and Outdoor Center is a 73-acre lakefront facility located five minutes from campus where patrons can enjoy kayaking, canoeing, sailing, or stand-up paddle boarding on Lake Bradford as well as sand volleyball, disc golf, a climbing wall, and picnic pavilions. The FSU Challenge Program facilitates teambuilding and leadership development at the high and low challenge (ropes) courses. Outdoor Pursuits facilitates outdoor adventure trips around the region including backpacking, kayaking, climbing, mountain biking, and paddling. Students can play to win or play for fun in over 40 intramural (IM) sports leagues and events each year. Nearly 2,000 students participate in one of over 40 sport clubs that provide various instructional, recreational, and competitive opportunities for the more dedicated athlete. Students can also enjoy pick-up games anytime at FSU's award-winning Rec SportsPlex outdoor sports facility, the Main Campus Fields, and Westside Courts. (https://campusrec.fsu.edu)

## The Career Center

The Florida State University Career Center provides students and alumni with the resources and services necessary to design successful careers. With career advising, workshops, mock interviews, embedded career liaisons, recognition programs, and more, The Career Center is the go-to career resource on FSU's campus. Students and alumni can receive help with choosing a major, researching occupations, identifying opportunities, and developing job search strategies. The Career Center offers a one-to-three-credit-hour course, SDS 3340 Introduction to Career Development, that provides students with resources to help make a successful transition to their next step. FSU students can stand out from the competition by taking advantage of the Experience Recognition Program (ERP). ERP enables students participating in an internship, research, creative experience, or significant community service engagement to earn recognition on their résumé through either a certificate or transcript notation. The Career Center center students directly with employers through career fairs, on-campus interviewing, job shadowing, a mentorship program, and a powerful network of Florida State alumni and friends of the University from across the country. Students and alumni also have exclusive access to The Career Center's career database, NoleNetwork, where they can apply for internships, part-time jobs, volunteer opportunities, full-time jobs, and discover other career events and opportunities. ProfessioNole Pathways allows students to earn digital badges by completing skill-based trainings and experiences addressing the nine key career competencies as defined by FSU. (https://www.career.fsu.edu)

## Center for Academic Retention & Enhancement

Florida State University and the Center for Academic Retention and Enhancement (CARE) provides first-generation and other students traditionally underrepresented in higher education with services to promote their academic success, retention, and timely graduation, including general education courses, academic advising, college life coaching, financial aid and literacy advising, tutoring, a computer lab, peer mentoring, and cultural enrichment activities. CARE's Summer Bridge Program incorporates intensive academic and social orientation to FSU during the first summer semester followed by yearly academic support and engagement that introduces the responsibilities and opportunities of college life and prepares students for personal and professional success. CARE programs and services are organized into three-unit portfolios – Student Access, Student Learning and Student Development. Student Access includes focuses on pathways to college, collaborations with K-12 partners, and assisting students with navigating financial barriers to college. Programs and services within Student Access include the Summer Bridge Program, Upward Bound Programs, and Financial Wellness advising. Student Learning focuses on academic skill-building, peer learning, learning communities, and experiential learning opportunities. Programs and services within Student Learning include FGEN Noles Living Leaning Community, Illuminate Scholars and Enrichment Program, QUEST Scholars Program, Student Networks, Transitional Colloquium/ Seminar Courses, and Tutoring. Student Development supports students in understanding and navigating academic expectations for degree completion and provides intentional, case management style support to influence student success. Student Development consists of Academic Advising, College Life Coaching, Student Persistence Planning, Student Support Services Program and Unconquered Scholars Program (<u>https://care.fsu.edu</u>)

#### Center for Global Engagement

The Center for Global Engagement (CGE) facilitates international diversity, fosters global understanding and awareness, and enhances internationalization efforts throughout the FSU community. The CGE provides immigration services and ongoing support to over 2,600 international students and family members, as well as to over 150 international scholars and faculty. The CGE offers certificate programs designed to help develop a more interculturally competent campus community. The Global Citizenship Certificate prepares undergraduate students for today's global society through a combination of academic classes and co-curricular activities, and the Global Partner Certificate provides FSU's faculty and staff with the opportunity increase their intercultural competence by attending a series of workshops and intercultural events. The CGE also offers many enriching co-curricular opportunities for all FSU students to explore other cultures and current global issues. CGE also manages FSU's Global Exchange Program, which provides students with the opportunity to study at one of over 45 international partner universities in over 20 countries around the world and allows students from our partner universities to study at FSU for one or two semesters. (https://cge.fsu.edu)

## Center for Leadership & Service

The Center for Leadership & Service transforms lives through leadership education, community engagement, and self-exploration, helping students develop skills and knowledge to become more effective leaders and engage responsibly with communities. To that end, we foster and sustain collaborative relationships among students, our campus, and the broader community. We envision mutually beneficial relationships in which students develop into active, civic-minded leaders who serve in ways desired by the community, and community partners are supported in their work by student leadership capacity. We offer more than 20 programs that foster opportunities to create positive, sustainable change on campus, in our communities, and around the world. Opportunities range from civic engagement initiatives to intensive weeklong leadership training, from one-time local service trips with EngageTLH to global summers of service through the Moellership Program. (https://thecenter.fsu.edu)

# Counseling & Psychological Services

Counseling & Psychological Services (CAPS), a department in the Division of Student Affairs, provides counseling services and programs to help students resolve psychological issues and personal concerns that interfere with academic progress, social development, and emotional well-being. Our goal is to help students function to the best of their abilities and make the most of their years at FSU. Because student fees cover these services, there is no out-of-pocket expense for any visit for all currently enrolled FSU Students. CAPS services are provided by licensed psychologists, licensed mental health counselors, licensed clinical social workers and trainees on varying levels. These services include but are not limited to brief individual therapy, group therapy, crisis intervention, consultation, and referrals. Outreach presentations on mental-health topics and life skills are available to students, residence halls, student organizations, faculty, and staff. The CAPS sponsors RENEW (Realizing Everyone's Need for Emotional Wellness), a peer-educator student organization whose mission is the promotion of emotional health and coping skills to FSU students. Students can receive individual instructional sections by RENEW members on various topics including time management, stress management, and test anxiety. Enrolled students may initiate counseling services by walking into the CAPS during regular office hours and requesting to speak with a clinician. When meeting with a clinician at walk-in, the clinician will determine the best plan for meeting the individual student's mental health needs. In addition, students who are experiencing a mental health crisis at a time outside of the CAPS's regular office hours have the option of calling the CAPS's after-hours service at 850-644-TALK and immediately speaking with a clinician. Records of visits to the CAPS as well as after-hours crisis calls are strictly confidential and are not included in the student's University records. Confidential information will not be released to anyone without written permission unless there appears to be clear and imminent danger to the student or others. Students who are aware that they will require longer-term treatment are encouraged to plan for private care in the community before entering the University. However, if necessary, Counseling and Psychological Services staff will make referrals for ongoing treatment in the Tallahassee community. (https://counseling.fsu.edu)

### Department of Student Support & Transitions

The primary focus of the Department of Student Support and Transitions (DSST) is to support the academic mission of Florida State University and the Division of Student Affairs by providing services, programs, and resources for all students. Case Management Services works with students to provide emotional support, brief crisis counseling, advocacy, and identify immediate needs, making appropriate referrals to campus and community resources. Cases are monitored, as needed, to ensure individuals receive the support necessary to improve their life situation. Investigations and Assessment provides investigative services for allegations of misconduct concerning Recognized Student Organizations. The Office of Accessibility Services (OAS) collaborates with and empowers FSU students by creating accessible and inclusive learning environments. Through the provision of academic, housing and dining accommodations, testing support, facilitation of equal access to programs and services, assistive technologies, and a welcoming space for students to feel part of the FSU community, the OAS creates an environment of success. The Victim Advocate Program provides confidential advocacy to primary and secondary victims of all types of crimes. An advocate is on-call twenty-four hours a day to respond to Florida State University students, faculty, and staff who are victimized, and to any person victimized on Florida State University's campus. The services offered include emotional support, evaluation of legal or medical options, crisis intervention, instructor notification, academic support, referrals to campus and community partners, and educational programming for the campus community. The Withdrawal Services staff provides support to students and their families when a student's enrollment is unexpectedly interrupted for personal, medical, or mental health reasons, and/or other crises. (https://dsst.fsu.edu)

### Fraternity & Sorority Life

The Department of Fraternity and Sorority Life advises and advocates for the more than 6,500 students involved with fraternities and sororities. These organizations are divided into the following governing councils: the Interfraternity Council (IFC), the Multi-cultural Greek Council (MGC), the National Pan-Hellenic Council (NPHC), and the Panhellenic Association (PHA). Fraternities and sororities at Florida State University provide students with an opportunity to establish community and build a strong support group that promotes and develops the values of scholarship, service, leadership, brotherhood/sisterhood, and belonging. These organizations have been an integral part of the holistic education, development, and engagement at FSU since 1904. (https://fsl.fsu.edu)

# New Student and Family Programs

New Student & Family Programs welcomes and supports new students and families in their transition to the Florida State University community through innovative partnerships, dynamic programs, and helpful campus resources. We offer more than 25 orientation sessions a year, customized to the unique needs of undergraduate students and families, as well as first-year seminar courses, First Day Photos, Family Weekend, Family Connection newsletter, and other opportunities for family engagement and support. We create a welcoming and informative transition and connection to FSU for all new students and family members through New Nole orientation, campus traditions and events, and ongoing communication with families. (https://nsfp.fsu.edu)

## The Office of Title IX

In accordance with Title IX, as a recipient of Federal financial aid, FSU does not discriminate on the basis of sex/gender in education programs and activities. The University's Title IX Coordinator/Director is responsible for overseeing the development of sexual misconduct policies, ensuring compliance with Title IX and relevant federal and state regulations, and investigating Title IX complaints alleging student sexual misconduct. The Human Resources Deputy Coordinator will oversee investigations of alleged sexual misconduct by employees and third parties. The Athletics Deputy Coordinator will accept Title IX incident reports to forward to the Title IX Director and will ensure athletics equity compliance. The FSUS Deputy Coordinator(s) will oversee investigations of alleged sexual misconduct by K-12 students. Report regarding Title IX, as well as concerns about and complaints of non-compliance (including complaints of sexual harassment, sex discrimination, or other sexual misconduct), should be submitted to report.fsu.edu. Additionally, any questions may be directed to the Title IX Director/Coordinator.

## Student Conduct & Community Standards

Student Conduct and Community Standards (SCCS) promotes a holistic approach to health, wellness and safety at Florida State. The mission is to promote responsible decision-making that fosters student-centered learning and accountability in alignment with community values and expectations. The staff assist students in upholding community standards as the office addresses allegations involving students who may have violated the Student and/or Student Organization Conduct Codes. The student conduct process is designed to be educational in nature and helps maintain an atmosphere within the University community that is conducive to academic pursuits. Being a member of the University community is a privilege, and the conduct process will determine if a student's conduct warrants modification of or restriction upon that privilege. The Code applies to student and organizational conduct that occurs on University premises, at University-sponsored activities, and off-campus as determined by the Student Conduct Authority. SCCS maintains Student Conduct records and students work with the office to certify their records with future graduate schools and potential employers. The department offers student leadership opportunities through peer involvement with the Student Conduct Board, and through workshop presentations for students to value and contribute to an environment which fosters a sense of wellness and belonging; student learning: developing students' ability to critically evaluate choices and personal values and apply their reflections to future decision-making; and accountability: encouraging students to acknowledge their behaviors and recognize when they do not align with their values or with university expectations. (https://sccs.fsu.edu)

### Student Engagement

The Department of Student Engagement cultivates tailored student experiences that support students' voice, belonging, and learning. Comprised of four units, Student Organization & Involvement (SOI), Student Agencies and Institutes (SAI), Student Governance and Advocacy (SG&A), and the Congress of Graduate Students (COGS), our goal is to provide pathways that allow students to connect, belong, evolve, and make an impact on the world. The Office of Student Organizations & Involvement (SOI) believes student involvement outside of the classroom contributes to important learning gains and a well-rounded college experience to prepare students for life after graduation. Students are invited to join over 650 student organizations and get involved in the Florida State University community. The SOI office serves as a catalyst to engage and involve students. The Student Government Association (SGA) and the Congress of Graduate Students (COGS) serve as the students' voice and provide leadership and accountability to constituents. All students are members of SGA, and hundreds serve in elected and appointed positions. SGA focuses on leadership and identity development, belonging and inclusion, civic engagement and participation, financial responsibility and stewardship, and supporting traditions, initiatives, and communities that benefit the student body. SGA annually allocates approximately \$14 million of Activity and Service (A&S) fees to fully or partially fund activities of the student senate, the executive branch, and numerous student organizations and University units. Most events on campus are free to FSU students. The Congress of Graduate Students (COGS) is an elected body of all post-baccalaureate, graduate, professional and doctoral students at the University. COGS is a unified voice and advocate for all graduate related matters. It also offers travel grants to graduate students, funds graduate organizations, and sponsors a variety of programs and services for students. Whether attending WelcomeFSU activities leading into the start of each semester; connecting with peers at Market Wednesday; participating in traditions like Homecoming; giving back to the community through Dance Marathon, Relay for Life, or the Big Event; or becoming a student leader and participating in SGA, the Department of Student Engagement provides opportunities for every student to connect and find community at FSU. (<u>https://sga.fsu.edu</u> & <u>https://nolecentral.dsa.fsu.edu</u>)

## Student Union

The FSU Union operates as a student-centered organization that includes students in shared decision making and holistic development through employment and involvement; advocates student learning of ethnic community, fosters respect, and affirms the identities of all individuals; educates students in leadership and social responsibility and offers firsthand experiences in global citizenship; and provides gathering spaces to encourage formal and informal community interactions that build meaningful relationships. The Union cultivates high impact experiences, experiential learning, and participation in FSU campus life traditions that enhance student engagement and a sense of belonging. The Union department consists of the Art Center and Frame Shop; Campus Event Services; Information Desk and Lost & Found; Crenshaw Lanes Bowling, Billiards and Pro shop; Flying High Circus; Askew Student Life Center Union Productions, and Club Down Under. The FSU Flying High Circus is one of only two student run collegiate circuses in the country. The circus offers a unique student experience that provides for team building, skill acquisition and performance opportunities, intentional education and community building as well as supporting University town & gown relationships. The Union facilities include Askew Student Life Center (ASLC), Haskin Circus Complex, the new Student Union building (SUB), Moore Auditorium, and the Student Services Building (SSB). In addition to these buildings, the Union's Campus Events Services supports events in other DSA facilities and throughout campus grounds. Each facility provides amenities, conveniences, programs, and services that the university community utilizes in their daily lives. (https://union.fsu.edu)

## University Health Services

University Health Services (UHS) provides a coordinated continuum of care through prevention, intervention and treatment services. Services include general medical care, priority care, gynecological services, psychiatry, allergy injection clinic, immunizations, nutrition, confidential HIV testing, diagnostic imaging, physical therapy, and a medical response unit. UHS bills the student's insurance for any charges incurred. The UHS Center for Health Advocacy and Wellness (CHAW) assists students in their academic success through individual, group, and population-based health and wellness initiatives. CHAW addresses environmental factors that reduce risk and educates students about healthy lifestyles. CHAW also offers internships and educational opportunities; and mentors, trains, and advises peer health educators while encouraging creativity and leadership. UHS clinical staff includes board-certified physicians, psychiatrists, advanced registered nurse practitioners, physician assistants, licensed practical nurses, x-ray technologists, registered nurses, and dietitians. The health center has more than one hundred full-time employees and also employs many part-time and student staff members. All students must meet State Board of Education immunization requirements. Immunization requirements for FSU are explained in the Health Compliance checklist which can be found at <a href="http://www.uhs.fsu.edu">http://www.uhs.fsu.edu</a> under the "Admission Health Requirements" tab. All incoming full-time students are required to have health insurance regardless of their credit hour load. Information about insurance policies available for students is posted on the student insurance web site at <a href="http://www.studentinsurance.fsu.edu">http://www.studentinsurance.fsu.edu</a> or by calling the Health Compliance Office at (850) 644-3608. Additional services in the Health and Wellness building include dental, chiropractic, massage, and Quest diagnostics lab. (https://www.uhs.fsu.edu")

#### University Housing

University Housing provides exceptional living opportunities for students to succeed academically. University Housing offers over 6,700 on-campus beds that are suites or apartments for full-time, degree-seeking, fee-paying students. Approximately 85% of the First-Year class choose to live on campus. Residence hall staff provide resources and seek to create living environments that foster the lifelong learning of every resident through the promotion of responsible citizenship, scholarship, appreciation of differences, personal wellness, and involvement. Approximately 550 students live within eleven different academic living learning communities. First year students who live on campus earn higher GPAs and retain at a higher rate than those who live off. (https://housing.fsu.edu) FSU Childcare and Early Learning Programs provide, for a fee, care and educational experiences at the Copeland Center for approximately 133 children, ages

six weeks to four years of age. Children of Florida State University students, faculty, staff, alumni, as well as children of the greater community are eligible for services, however priority for enrollment is given to FSU students, faculty and staff. Childcare and Early Learning Development Programs also provide sites for research by faculty members and graduate students in a variety of areas as well as a laboratory setting in which students may observe, complete practicums/internships, or work with young children. The Childcare and Early Learning Center is highly credentialed with full-time professional faculty leading the classrooms. (https://childcare.fsu.edu)

Source: Office of the Vice President for Student Affairs Online Resource: <u>https://studentaffairs.fsu.edu/</u>